



Your source for dynamic results

Thank you for your interest. Please let me know how I can help you. JLSeibly@gmail.com OR 303-917-2993

It is SeibCo's goal to provide products and services that build sustainable growth for your company. *When businesses hire and promote the right people, they improve their professional development, profitability, retention and performance results.*

Quick Overview of SeibCo, LLC

SeibCo provides business and people advisory services designed to help companies excel. With over 24 years of strategic and hands-on experience, we deliver management consultation, executive coaching and Board facilitation to achieve unprecedented results. And, along the way, have guided the creation of three millionaires. As a PXT Select® Authorized Partner with Wiley (formerly Profiles International), SeibCo also offers qualified assessments that have the world's largest validation and reliability studies.

What are qualified assessments?

Qualified assessments help managers and executives hire, promote, manage, train and coach to achieve intended results. Qualified assessments have validation and reliability studies that meet and surpass basic EEOC, ADA, DOL and Civil Rights Act requirements, provide technical manuals indicating scientific and legal compliance, and are in accordance with American Psychological Association standards.

Why are qualified assessments important?

People are like icebergs: they only let you see what they want you to see – what you don't see is more significant than what you do see!

According to a Gallup study, more than 71% of employees hate their jobs. Why? They do not fit the work responsibilities and may not have the core values and/or skills to do them well – *the primary reason successful companies use qualified assessments.* These products, when used as described in their technical manuals, will improve company profitability and job performance.

Why is the PXT Select® an important tool for hiring, coaching, training and managing employees?

PXT Select® product provide companies with job fit information based upon a person's thinking style, occupational interests and core behavioral traits.*

It answers the "why" many business owners, executives and managers have about their employees.

A Harvard Business Study has shown that "it is not experience that counts, or college degrees or other accepted factors – success hinges on fit with the job." (Source: "Job Matching for Better Sales Performance," Harvard Business Review, Vol. 58, No. 5)

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Based upon the world's largest validation and reliability studies with 3.3 million working people, the PXT Select® is incredibly accurate. It is online and easy to use for identifying the right people for the right job. The product provides job match capabilities so you can analyze people's job-related attributes objectively and compare them to the qualities required for extraordinary performance levels. This assessment* can provide selection, laser-like coaching, and succession planning reports to help build stronger and more successful companies.

**This product includes reports for coaching, selection, career planning, succession planning, strategic workforce planning, managerial fit and team analysis reports at no additional cost.*

Are there other types of assessments that SeibCo can provide?

Yes, SeibCo can provide 360-degree feedback and other assessments that normally are not used during the hiring or selection process. We also have strategic partners that provide customized skill testing, back ground checks and ATS (applicant tracking systems). Please contact us for further details.

Product brochures and sample reports are readily available upon request.

Sincerely,

Jeannette

Jeannette Seibly

Managing Director

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