

# **Multiple Positions Report**

One person, multiple positions

% FIT
PERFORMANCE MODELS
CANDIDATE FIT



PROVIDED BY

## **Operations Service Systems**

9716 Terrace Green Avenue Las Vegas, NV 89117 702-233-6906

#### **PXT Select Authorized Partner:**

OPERATIONS SERVICE SYSTEMS
Beyer Training & Development
Las Vegas, NV - Cincinnati, OH
www.SueBeyer.com - Sue@SueBeyer.com
800.878.6906 - 702.233.6906



# INTRODUCTION

### Roles for Oliver Chase

This report provides a **comparison of Oliver Chase's results to more than one position**. It is intended to help you understand where he might best fit within your organization. However, it **does not address** Oliver Chase's education, training, or experience. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

What's in this report?				
% FIT The candidate's Overall Fit for each of the positions, shown below	PERFORMANCE MODELS  Range of scores typical for success in each position		CANDIDATE FIT  Candidate's results from the assessment compared to the Performance Models	
PositionPage		ge	% Fit	
	Specialist	2	88%	

Specialist ....2 88%

Manager-Sales .... 3 85%

<u>Sales</u> ....4 **79%** 

\*\* Sample Position for PXT Select \*\* ....5 70%

### **SPECIALIST**

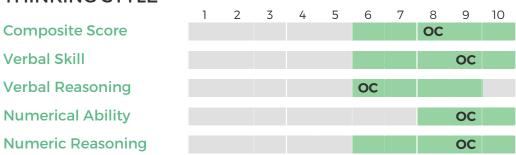
Oliver Chase

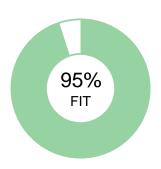
OVERALL FIT:

88%

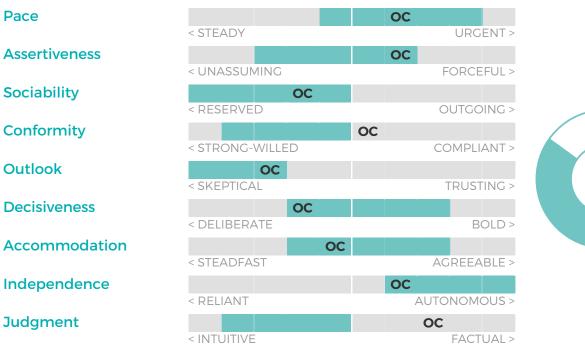
Performance Model = highlighted boxes; Oliver's placement = his initials

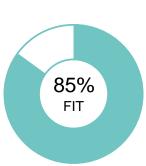
#### THINKING STYLE





#### **BEHAVIORAL TRAITS**





#### **TOP INTERESTS**

OLIVER
in rank order
TECHNICAL
CREATIVE
FINANCIAL/ADMIN
ENTERPRISING
PEOPLE SERVICE

PERFORMANCE MODEL
in rank order
TECHNICAL
PEOPLE SERVICE
FINANCIAL/ADMIN



**MECHANICAL** 

### **MANAGER-SALES**

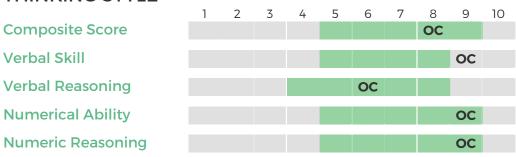
Oliver Chase

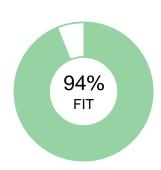
**OVERALL FIT:** 

85%

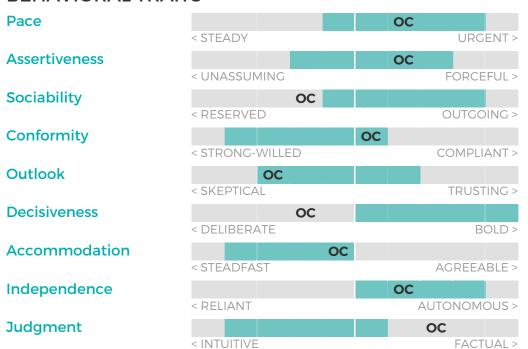
Performance Model = highlighted boxes; Oliver's placement = his initials

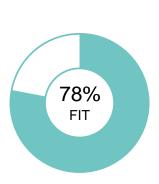
#### THINKING STYLE





#### **BEHAVIORAL TRAITS**





#### **TOP INTERESTS**

OLIVER
in rank order
TECHNICAL
CREATIVE
FINANCIAL/ADMIN —

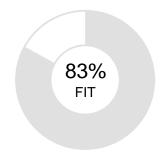
**TIED** 

PEOPLE SERVICE
MECHANICAL

**ENTERPRISING** 

PERFORMANCE MODEL in rank order TECHNICAL ENTERPRISING

**MECHANICAL** 



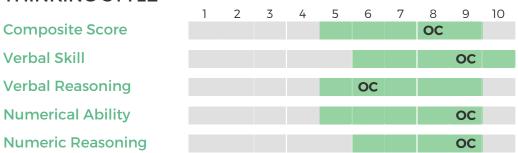
# **SALES**

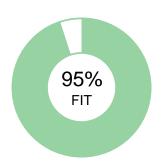
Oliver Chase

OVERALL FIT: 79%

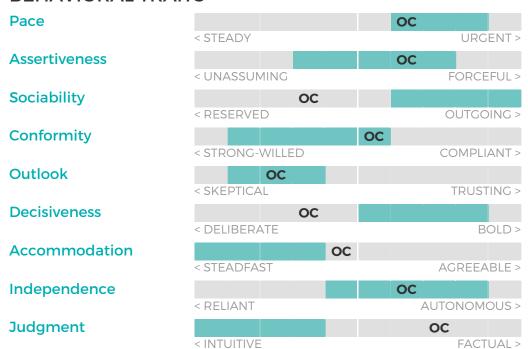
Performance Model = highlighted boxes; Oliver's placement = his initials

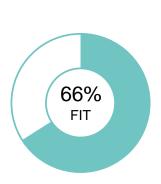
#### THINKING STYLE





#### **BEHAVIORAL TRAITS**

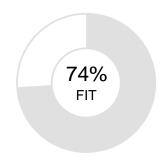




#### **TOP INTERESTS**

OLIVER
in rank order
TECHNICAL
CREATIVE
FINANCIAL/ADMIN
ENTERPRISING
PEOPLE SERVICE

PERFORMANCE MODEL
in rank order
ENTERPRISING
PEOPLE SERVICE
CREATIVE



**MECHANICAL** 

10

FACTUAL >

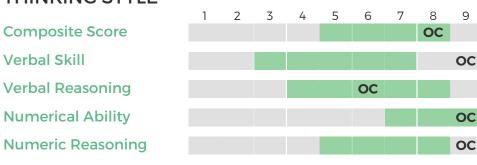
# \*\* SAMPLE POSITION FOR PXT SELECT \*\*

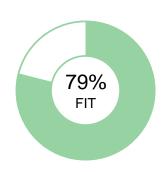
Oliver Chase

OVERALL FIT: 70%

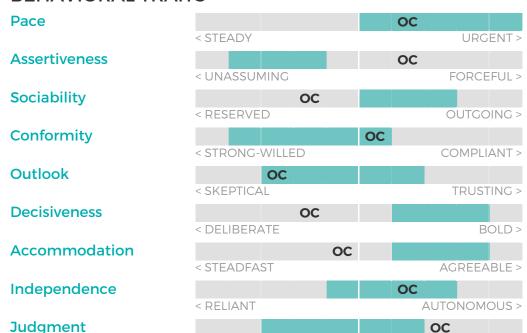
Performance Model = highlighted boxes; Oliver's placement = his initials

#### THINKING STYLE

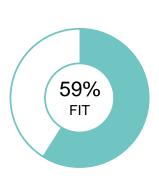




#### **BEHAVIORAL TRAITS**



< INTUITIVE



#### **TOP INTERESTS**

OLIVER
in rank order
TECHNICAL
CREATIVE
FINANCIAL/ADMIN
ENTERPRISING
PEOPLE SERVICE
MECHANICAL

PERFORMANCE MODEL
in rank order
ENTERPRISING
PEOPLE SERVICE
FINANCIAL/ADMIN

