



Multiple Positions Report

One person, multiple positions

% FIT
PERFORMANCE MODELS
CANDIDATE FIT



PROVIDED BY

HR Staffing Tools

P.O.Box 81052
Pittsburgh, PA 15217
(513) 760-0447

INTRODUCTION

Roles for Oliver Chase

This report provides a **comparison of Oliver Chase's results to more than one position**. It is intended to help you understand where he might best fit within your organization. However, it **does not address** Oliver Chase's education, training, or experience. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

What's in this report?

% FIT The candidate's Overall Fit for each of the positions, shown below	PERFORMANCE MODELS Range of scores typical for success in each position	CANDIDATE FIT Candidate's results from the assessment compared to the Performance Models
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Position ...Page	% Fit
Specialist ...2	88%
Manager-Sales ...3	85%
Sales ...4	79%
** Sample Position for PXT Select ** ...5	70%

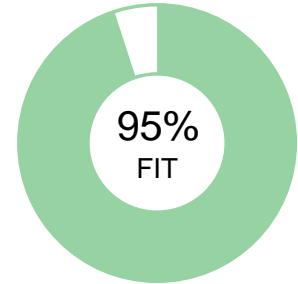
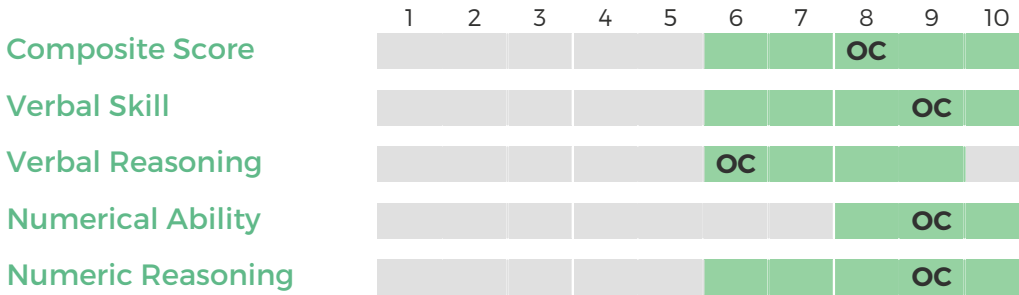
SPECIALIST

Oliver Chase

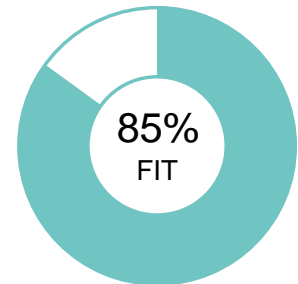
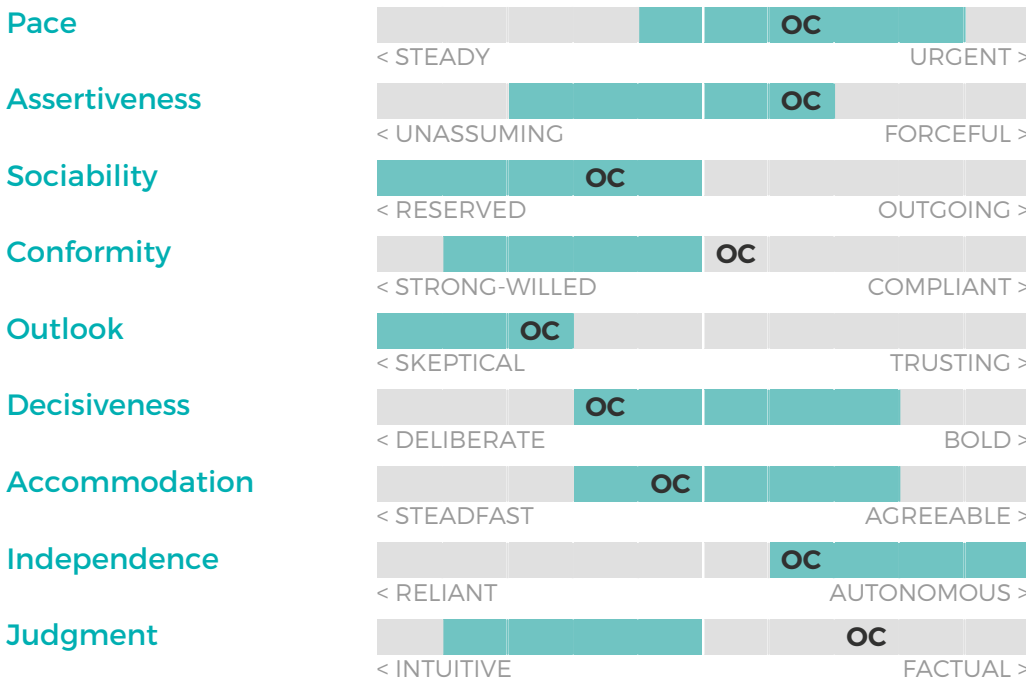


Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS

OLIVER

in rank order

TECHNICAL

CREATIVE

FINANCIAL/ADMIN] TIED

ENTERPRISING

PEOPLE SERVICE

MECHANICAL

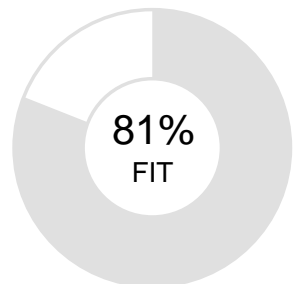
PERFORMANCE MODEL

in rank order

TECHNICAL

PEOPLE SERVICE

FINANCIAL/ADMIN



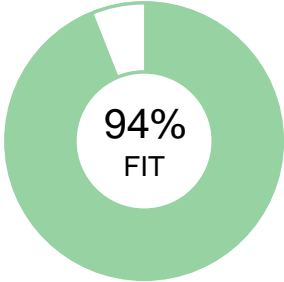
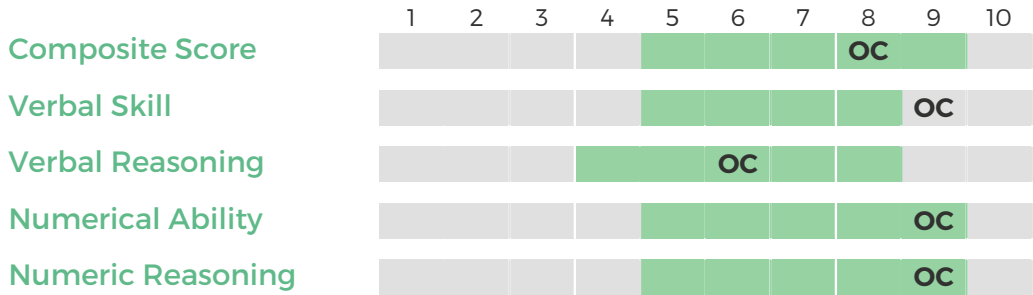
MANAGER-SALES

Oliver Chase

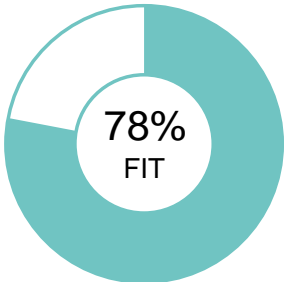
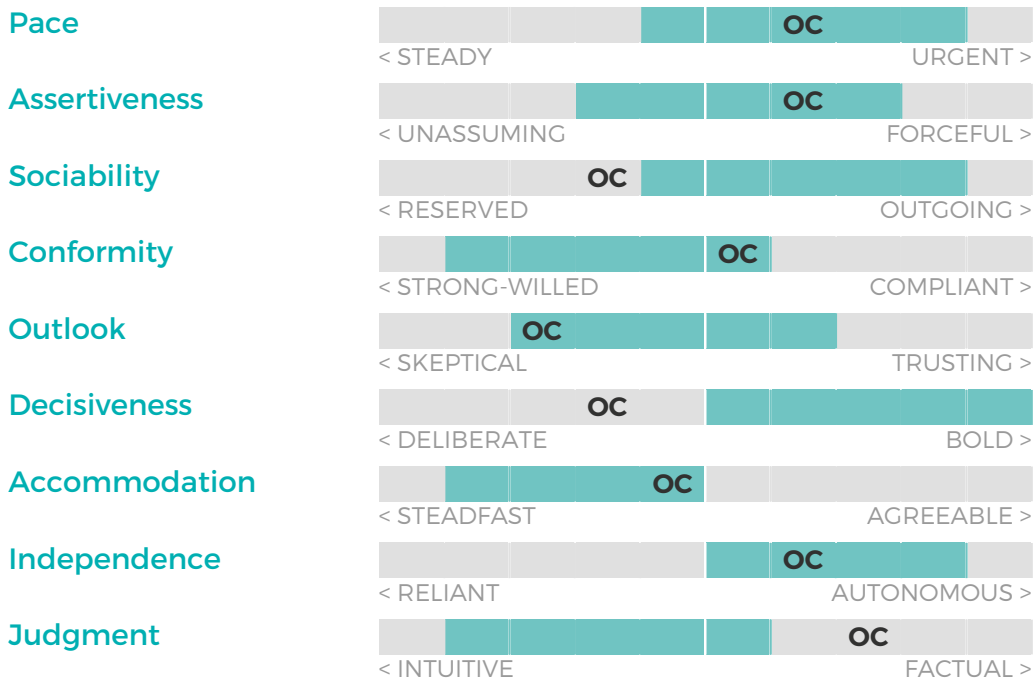


Performance Model = highlighted boxes; Oliver's placement = his initials

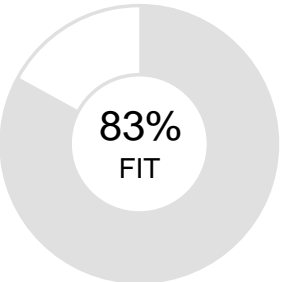
THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS



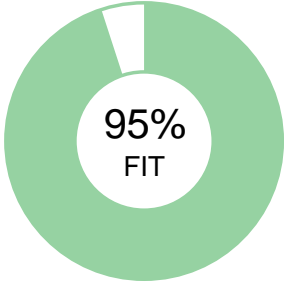
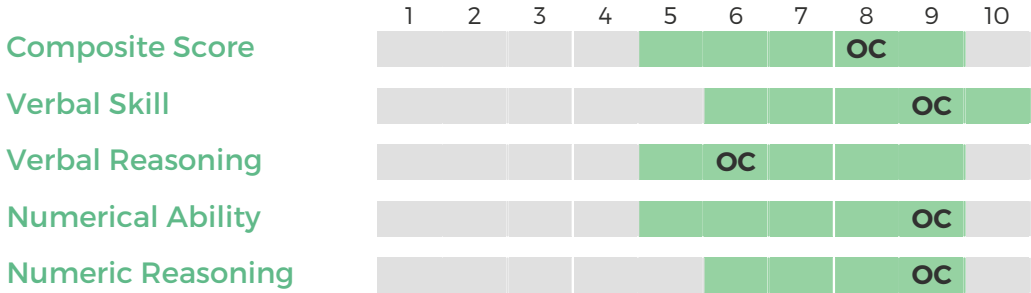
SALES

Oliver Chase

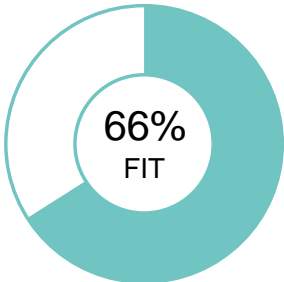
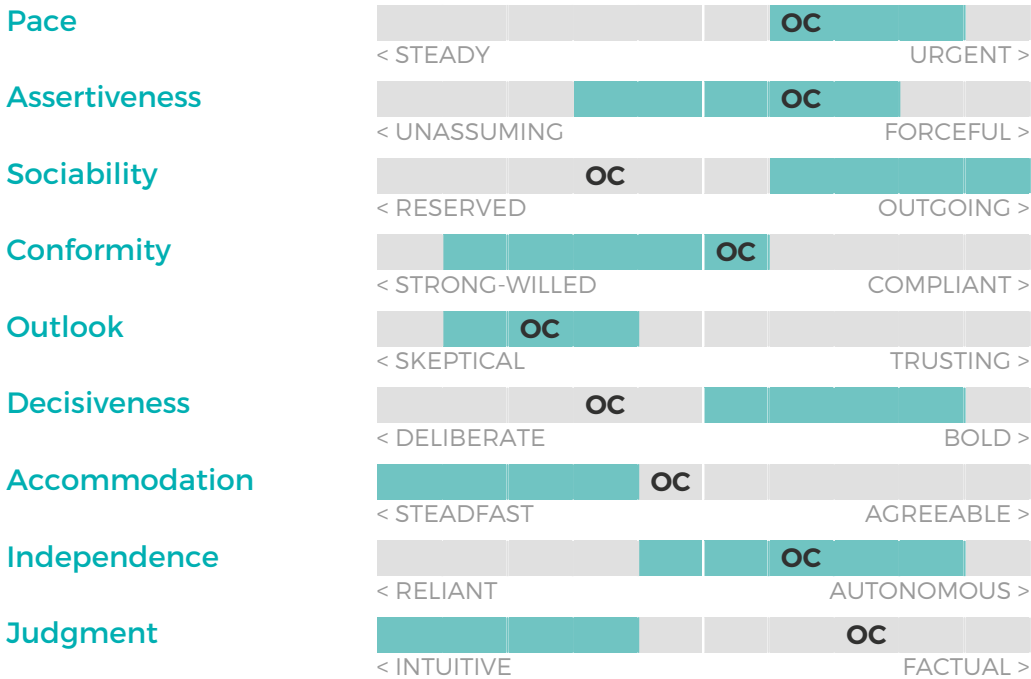


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THINKING STYLE



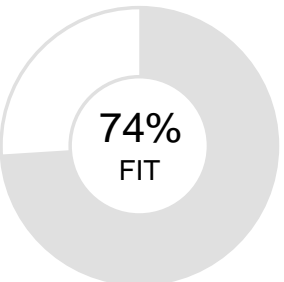
BEHAVIORAL TRAITS



TOP INTERESTS

- OLIVER**
in rank order
- TECHNICAL
 - CREATIVE
 - FINANCIAL/ADMIN
 - ENTERPRISING
 - PEOPLE SERVICE
 - MECHANICAL
- } TIED

- PERFORMANCE MODEL**
in rank order
- ENTERPRISING
 - PEOPLE SERVICE
 - CREATIVE



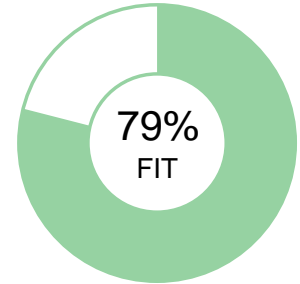
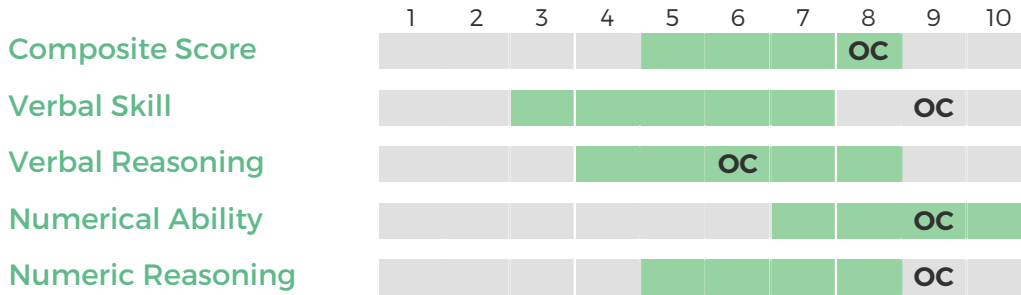
** SAMPLE POSITION FOR PXT SELECT **

Oliver Chase

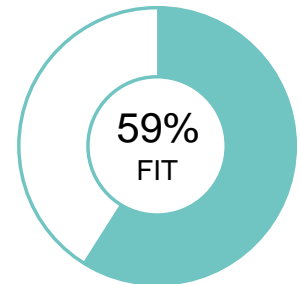
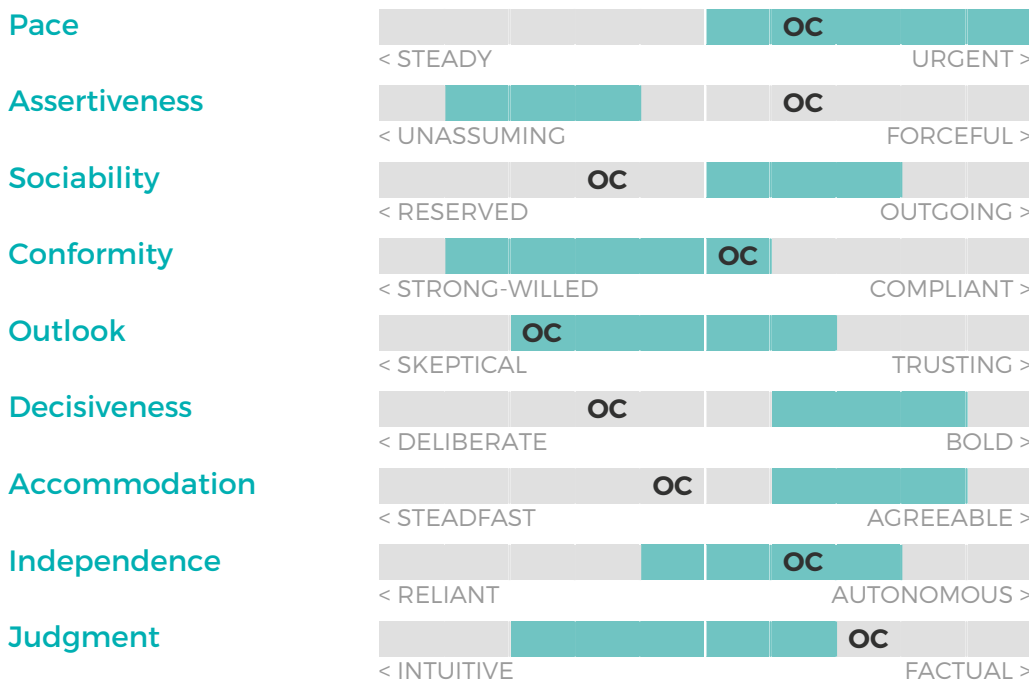


Performance Model = highlighted boxes; Oliver's placement = his initials

THINKING STYLE



BEHAVIORAL TRAITS



TOP INTERESTS

