PXT SELECT™

A Wiley Brand

MAKING THE VERY HUMAN DECISIONS ABOUT HIRING

SIMPLER AND SMARTER

A UNIQUE SELECTION ASSESSMENT THAT FILLS THE GAP BETWEEN THE RESUME AND THE INTERVIEW, PXT SELECT™ HELPS ORGANIZATIONS:

- → Get a clear picture of candidate's thinking style, behaviors, and interests, giving you a meaningful edge in making the right hiring decision.
- → Start the selection process on the right foot. Explore an expanding library of job functions to which you can compare candidates.
- → Interview with confidence! Ask tailored questions and keep an open ear for "what to listen for" based on a candidate's assessment results.
- → Identify ways to enhance performance and maximize an individual's contribution to an organization.
- → Match people with positions in which they'll perform well and enjoy what they do.
- → Reduce turnover and boost employee engagement, which results in happier employees!

> *"PXT Select™ is a complete game-changer and an integral part of our hiring process."*

ONE ASSESSMENT. 13 REPORTS. ENDLESS POSSIBILITIES.

Having the right people in the right jobs is truly powerful. PXT Select™ not only helps you find the right people, but also helps you shape the overall employee experience. PXT Select's suite of reports helps you select, onboard, coach, and develop employees to reach their full potential.

EMPOWER YOUR ORGANIZATION WITH PXT SELECT™ REPORTS:

→ **COMPREHENSIVE SELECTION REPORT –** Is the candidate a good fit? This powerful report helps you make smarter hiring decisions with confidence. Featuring tailored interview questions and tips on "what to listen for" with each candidate, this report gives you a meaningful edge in your hiring process.

→ **MULTIPLE POSITIONS REPORT –** Which positions might be best for a particular individual? Compare a candidate or employee to multiple jobs in your organization.

→ **MULTIPLE CANDIDATES REPORT –** Make hiring decisions with ease. Compare multiple candidates for a single position.

→ **PERFORMANCE MODEL REPORT –** Understand the range of scores and behaviors for the position you're trying to fill. Learn about the ideal candidate for that role.

→ **TEAM REPORT –** See how a potential candidate fits an existing team, or address your current team's dynamics and strengths.

→ **MANAGER-EMPLOYEE REPORT –** Help managers discover how they can work more effectively with their employees.

→ **INDIVIDUAL'S FEEDBACK REPORT –** Candidates can learn from PXT Select, too! This narrative report doesn't reveal scores and is perfectly safe to share with applicants.

→ **INDIVIDUAL'S GRAPH –** Are you more of a visual person? The graph illustrates a candidate's results that you can view at a glance.

→ **COACHING REPORT –** Wish you had coaching advice tailored to each employee? This report gives you exactly that and more!

→ **SALES REPORTS –** Have a sales team? The following reports provide a view of critical sales practices and incorporate sales language to help organizations hire, onboard, and develop their sales people:

- → SALES: COMPREHENSIVE SELECTION REPORT
- → SALES: INDIVIDUAL'S FEEDBACK REPORT
- → SALES: COACHING REPORT

→ **LEADERSHIP REPORT –** Wish you had insight into how a candidate leads? Great for hiring but also for leadership development, this report illustrates how an individual's personal characteristics, strengths and challenges relate to six distinct Leadership Skills relevant in today's workplace.

To learn more, contact me, your PXT Select™ Authorized Partner.

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Since 2002

"We help leaders develop engaged employees, not just clock-punchers, with tools to interview deeply, understand each person and coach teams so you can avoid hiring mistakes and get inspiring results."