



# Meet the Team

[human-point.com/#team](http://human-point.com/#team)



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# HUMANPOINT GROUP COACHING

## Building Strong Leaders for the Future

HumanPoint provides an interactive, synergistic coaching model that develops high performing leaders through consistent, customized micro-topics, combined with small group discussion and accountability.

### OBJECTIVES

- Preparing leaders for fast growth and larger teams
- Preparing high potentials for future management roles
- Strengthening peer relationships
- Preparing organization for future succession



### HOW IT WORKS

- Leaders are assigned to a coaching group with 3 - 5 people, based on similar level and experience.
- Sessions are one or 1.5 hours and are delivered in-person or virtually, monthly or twice per month.
- Prior to every session, participants will receive pre-work, such as articles, videos, and whitepapers, within their private coaching portal.
- Each member will create goals for implementing new concepts and share progress updates with their coaching group.

The screenshot shows a web-based coaching portal. At the top, there's a navigation bar with the HumanPoint logo, a search bar, and links for 'Executive Solutions', 'Coaching', 'Learning', 'Consulting', and 'About'. Below the navigation is a 'Welcome' message and a 'Sign Out' button. The main content area is divided into several sections:

- My Profile:** Displays a placeholder profile picture, the name 'Test 1 Joe', and the email 'gemma\_currier@hotmail.com'. It includes links to 'Change password' and 'Go to My Activities'.
- My Calendar:** A calendar for March 2016 showing days from Monday to Sunday. Specific dates like the 21st are highlighted in blue.
- My Stats:** Three circular progress indicators:
  - A green circle showing 100% completion for 'Test Group 1 | Pre Work 1 | Coaching Kickoff'.
  - A blue circle showing 100% completion for 'Test Group 1 | Session 1 | May 5th Coaching Kick Off'.
  - A grey circle showing 33% completion for 'Test Group Learning Plan'.
- My Coaching Plan:** A section showing a thumbnail of a user profile, the title 'Test Group Learning Plan', and the text 'LP | 6 courses'. It includes a 'PLAY' button and a link 'View all learning plans'.

CUSTOM COACHING PORTAL



HUMANPOINT



## PRODUCT OFFERINGS

With HumanPoint, your entree to developing your company's human potential might be one of our menu offerings, such as executive coaching. Or you might opt for a selection of executive and staff development options from our menu to create a full development program.



### LEADERSHIP COACHING

**EXECUTIVE COACHING** One-on-one coaching with high-level executives and those preparing to assume senior leadership positions.

**GROUP COACHING** Working with top performers on the issues which come with managing people, in a small group format.

**EXECUTIVE TEAM OFFSITES** Facilitating off-site brainstorming sessions; we become a thinking partner to our clients by providing outside perspective and support through planning, content development, facilitation and post review.



### PRESENTATION COACHING

**PERSUASIVE PRESENTATION SKILLS FOR TECHNICAL LEADERS** A coaching course specifically designed to help speakers make technical content come alive, to speak in a clear and concise manner, to persuade an audience to action, use effective body language, manage Q & A, and much more.

**KEY PRESENTATION PREPARATION** Preparing individuals and teams for key presentations by providing strategic support during design; rehearsing and coaching delivery; and planning and preparation for Q&A facilitation.



### CONSULTING SERVICES

**PERFORMANCE MANAGEMENT** A collaborative program to coach managers on how to get the most out of their performance management process by learning to provide essential employee feedback and coach their employees.

**EMPLOYEE ENGAGEMENT** A collaborative process to develop highly engaged teams by analyzing engagement survey scores and determining improvement plans, resulting in increased productivity, profitability and customer satisfaction.

**STRATEGIC PLANNING** A collaborative effort with CEOs and Executive Teams to create alignment by developing strategic plans through a process of brainstorming, facilitating discussions, prioritizing, and detailing action plans and assignments.

**CONTENT DEVELOPMENT** Developing custom content around specific topic areas related to Performance Management, People Development, Leadership, Presentation Skills, Business Development, Client Service, to be delivered by internal training team.



### ASSESSMENTS

**EMPLOYEE SURVEYS** We work closely with the client's leadership team and Human Resources to understand your company, then develop relevant employee surveys to help you gain critical insight around employee engagement, morale, and leader performance. We develop, administer, compile and deliver results along with recommendations for improvement.

**HIRING WITH PROFILEXT SELECT** Pre-hire screening and employee selection assessment that creates time savings during the hiring process by finding top performers faster, and providing behavior based interview questions based on their results to streamline the interview process. The assessment data can also be applied later for succession planning, coaching and development.

**LEADERSHIP 360 ASSESSMENTS** Custom-designed leadership 360 assessments, keeping in mind the company culture, values, and critical core competencies for leaders. Once the assessment is created, organizations can integrate the assessments into their current development programs including internal training, coaching, and annual goal setting.